

OHS POLICY

It is our policy to comply with all applicable requirements, including those related to Occupational Health and Safety (OHS) legislation, and those of OHSAS 18001:2007.

Poseidon Envi Marine Supplies Ltd provides:

- Installation and inspection of fixed firefighting systems, firefighting and lifesaving equipment.
- Periodical inspection, refilling and maintenance of fire extinguishers.
- Survey and maintenance of self-contained breathing apparatus of ships.
- Sales Service and test of Dräger gas detectors and alcotests.
- General Ship Supplies (excluding food supplies/provisions).

We have developed a management system to control our Occupational Health and Safety (OHS) work environment and to achieve the aims of this policy on board and ashore respectively. We set targets and establish appropriate programmes which will be monitored and will measure OHS matters, to continually improve our OHS compliance.

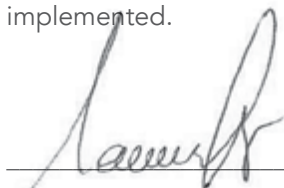
Employees and others acting on behalf of Poseidon Envi Marine Supplies Ltd will be made aware of this policy, related policies, standards and guidelines. Moreover, the management of Poseidon Envi Marine Supplies Ltd is responsible for ensuring that employees and others acting on behalf of Poseidon Envi Marine Supplies Ltd are properly trained in these laws and policies. Professionals in all areas of related to products, operations and workplace safety are available to assist in these matters.

The aims of Poseidon Envi Marine Supplies Ltd can be summarised as follows:

- To comply and continually monitor scale and OHS risks of its activities and services.
- To establish and monitor OHS objectives with respective programmes at relevant levels and functions within the company's departments.
- To take appropriate action based on constructive internal and external feedback.
- To incorporate this policy into its employees' daily job duties and business decisions.
- To participate in training and education programmes to improve compliance, both on and off the job OHS practices.
- To prevent injury and ill health, and continually improve its OHS management and OHS performance.
- To comply with applicable legal obligations, as well as other requirements, as these relate to its OHS hazards.
- To operate and maintain equipment, facilities and processes in a safe manner.

This policy will be made available to all interested parties and Poseidon Envi Marine Supplies Ltd requires all Directors, Managers and employees to fulfil their legal responsibilities and to cooperate in order to ensure the company's continued success and growth.

All employees and contractors working for the company will be made aware of this policy and be required to comply with it. This policy will be reviewed and updated (where required) as part of the management review process. Where changes to the policy are made, this will be reissued and implemented.



CEO

15/1/18

Date

Poseidon Envi

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t: +357 25333911 | f: +357 25333988

www.poseidon-envi.com.cy

QUALITY POLICY

Poseidon Envi Marine Supplies Ltd provides:

- Installation and inspection of fixed firefighting systems, firefighting and lifesaving equipment.
- Periodical inspection, refilling and maintenance of fire extinguishers.
- Survey and maintenance of self-contained breathing apparatus of ships.
- Sales Service and test of Dräger gas detectors and alcotests.
- General Ship Supplies (excluding food supplies/provisions).

It is our policy to comply with all applicable requirements, including those of our customers, legislation and those of ISO 9001:2015.

We have developed a management system to control our processes and set targets which will be monitored and measured to continually improve our quality compliance.

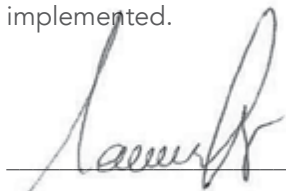
Employees and others acting on behalf of Poseidon Envi Marine Supplies Ltd will be made aware of all applicable laws and regulations, related policies, standards and guidelines. Moreover, the management of Poseidon Envi Marine Supplies Ltd has the responsibility to ensure that employees and others acting on behalf of Poseidon Envi Marine Supplies Ltd are properly trained in these laws and policies. Professionals in all areas related to services, operations and workplace safety are available to assist in these matters.

The aims of Poseidon Envi Marine Supplies Ltd can be summarised as follows:

- To continually satisfy our clients based on their requirements (needs and expectations).
- To establish and monitor Quality Objectives at relevant levels and functions within the company's departments.
- To take appropriate action based on constructive internal and external feedback
- To incorporate this policy into its employees' daily job duties and business decisions.
- To operate and maintain equipment, facilities and processes in a safe manner.
- To participate in training and education programmes to improve compliance, both on and off the job.

This policy will be made available to all interested parties and Poseidon Envi Marine Supplies Ltd requires all Directors, Managers and employees to fulfil their legal responsibilities and to cooperate in order to ensure the company's continued success and growth.

All employees and contractors working for the company will be made aware of this policy and be required to comply with it. This policy will be reviewed and updated (where required) as part of the management review process. Where changes to the policy are made, this will be reissued and implemented.



CEO

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ENVIRONMENTAL POLICY

It is our policy to comply with all applicable requirements, including those of environmental legislation and those of ISO 14001:2015, relating to Poseidon Envi Marine Supplies Ltd activity. Poseidon Envi Marine Supplies Ltd provides:

- Installation and inspection of fixed firefighting systems, firefighting and lifesaving equipment.
- Periodical inspection, refilling and maintenance of fire extinguishers.
- Survey and maintenance of self-contained breathing apparatus of ships.
- Sales Service and test of Dräger gas detectors and alcotests.
- General Ship Supplies (excluding food supplies/provisions).

We have developed a management system to control our processes and practices, to achieve this policy. We set targets and establish appropriate programmes which will be monitored and measure environmental impacts to continually improve our environmental compliance.

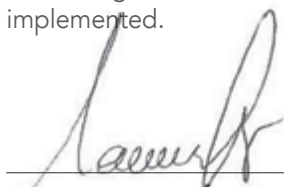
Employees and others acting on behalf of Poseidon Envi Marine Supplies Ltd will be made aware of this policy, related policies, standards and guidelines. Moreover, the management of Poseidon Envi Marine Supplies Ltd, is responsible for ensuring that employees and others acting on behalf of Poseidon Envi Marine Supplies Ltd are properly trained in these laws and policies. Professionals in all areas of related to products, operations and workplace safety are available to assist in these matters.

The aims of Poseidon Envi Marine Supplies Ltd can be summarised as follows:

- To comply and continually satisfy our clients based on their requirements (needs and expectations).
- To comply and continually monitor scale and environmental impacts of its activities and services.
- To establish and monitor environmental objectives and appropriate programmes at relevant levels and functions within the organisation.
- To take appropriate action based on constructive internal and external feedback.
- To incorporate this policy into its employees' daily job duties and business decisions.
- To participate in training and education programmes to improve compliance, both on and off the job environmental practices.
- To protect the environment, the prevention of pollution and other specific commitment(s) relevant to its activities.
- To continually improve its environmental performance.
- To comply with applicable legal obligations, as well as other requirements, as these relate to the environmental aspect of its activities.

This policy will be made available to all interested parties and Poseidon Envi Marine Supplies Ltd requires all Directors, Managers and employees to fulfil their legal responsibilities and to cooperate in order to ensure the company's continued success and growth.

All employees and contractors working for the company will be made aware of this policy and be required to comply with it. This policy will be reviewed and updated (where required) as part of the management review process. Where changes to the policy are made, this will be reissued and implemented.



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